



LEADERSHIP PROFILE:
SECTION CHIEF - DIVISION OF PEDIATRIC
HEMATOLOGY / ONCOLOGY / BMT AND CELLULAR THERAPY



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Opportunity

The Department of Pediatrics at the Medical College of Wisconsin (MCW) and Children's Wisconsin (CW) is seeking a visionary, courageous, innovative, and scholarly leader to serve as Section Chief for Pediatric Hematology / Oncology / BMT and Cellular Therapy.

The Pediatric Hematology / Oncology / BMT and Cellular Therapy (PHOT) team provides treatment for infants, children, teens, and young adults with blood disorders including cancer, non-malignant blood diseases, immunodeficiency states and bleeding disorders through Children's Wisconsin world-class facilities which include:

- 24-bed specialty inpatient facilities with specially designed rooms for blood/ marrow transplantation
- Disease based clinics with care provided by an interdisciplinary team of clinical experts
- 27,000 square foot outpatient facility encompassing 18 exam rooms and 14 private infusion suites
- Day Hospital with a full range of pediatric infusion and apheresis services
- On-site, innovative diagnostics, laboratory, and oncology pharmacy
- Dedicated playrooms, teen activity center, full family kitchen, wellness and respite rooms, and a dedicated palliative care room for patients and their family supports
- Community programming, psychosocial support, educational programs, and specialty camps
- Transitional housing support and a local Ronald McDonald House connected to the hospital
- BMT and Cellular Therapy Program with decades of expertise in allogeneic and autologous transplantation which has been continuously FACT Accredited since 2001.

In addition to excellence in clinical care, the PHOT Division has developed over the past 30 years one of the preeminent fellowship training programs in the country. We train the pediatric hematologists, oncologists, and transplant teams of the future through excellence in patient care, teaching, and research. Our program combines broad clinical training and abundant research opportunities in a dynamic work environment emphasizing both clinical and scholarly activity. There are significant opportunities for collaboration within and outside the division, with pediatric subspecialties located on one collegial academic medical center campus.

We also are committed to expanding research efforts to enhance the national recognition and prominence of the program. Our program is among the top 10 pediatric centers in the United States for one-year Bone Marrow Transplant (BMT) overall survival. Currently, there are 197 IRB-approved clinical trials and over 50 early-phase clinical trials, including but not limited to innovative cell therapy and investigator-initiated bone marrow transplant and oncology clinical trials. The Division includes principal investigators on four R01, one R61, and one NU58 grants. We are recognized for world-class hematology research in Sickle Cell Disease, Hemophilia, and von Willebrand Diseases. The Section Chief will work closely with the Children's Research Institute, the MACC Fund Center, and the Clinical Immunodiagnostic and Research Laboratory (CIRL) to foster continued growth in fundamental and translation research, building state-of-the-art shared resources for basic and clinical research, and the education and training of physicians interested in research.

The ideal candidate will:

- Set vision and strategy to steer the program through programmatic excellence in alignment with the clinical, research, education, and community engagement missions of Children's Wisconsin Hospital, Children's Specialty Group, and the Medical College of Wisconsin.
- Work collaboratively in a matrixed, diverse, and complex environment.
- Nurture a culture of inclusion, accountability and professionalism across the enterprise while responsibly administering the division's finances.
- Successfully recruit and retain diverse, talented faculty, and foster their career development.

The Section Chief will be part of the Department of Pediatrics senior leadership team and will play a key role in the expansion of the Division and in developing new intra-departmental, inter-departmental, and inter-institutional clinical

and research collaborations. In addition, the successful candidate will demonstrate a passion for the mission and vision of the Section of PHOT and will have a strong track record of collaboration, scholarship, and leadership. Relevant clinical experience, success in scholarly work, and leadership are required. This is a faculty position offering an academic appointment at the Medical College of Wisconsin commensurate with experience.

Position Responsibilities

The Section Chief reports to the Chair, Department of Pediatrics and Pediatrician-in-Chief, and works in partnership with leadership within the DOP, as well as the leadership of Children's Wisconsin, MCW, and Children's Specialty Group (CSG) to assist in the operationalization of clinical programs, workforce planning, quality measurement and reporting, and health network-based strategies. PHOT faculty and staff employed by CSG/CW and MCW directly report to the Chief.

Essential Functions

1. Demonstrate, understand, and support the mission, vision, and values of MCW and the DOP.
2. Work collaboratively with other leaders and colleagues to develop and advance the goals of the Division, Department, and MCW.
3. Lead growth activities in all aspects of clinical, research (including basic, clinical, translational, and clinical trials), community engagement, and teaching programs in the Division.
4. Work collaboratively with Children's and MCW leadership to establish and grow a vibrant divisional component of the health system-wide practice.
5. Recruit, retain and develop faculty and staff that represent a spectrum of expertise in depth and breadth of hematology, oncology, and blood and marrow transplant.
6. Encourage and support diversity among the Division constituents, creating an environment of professionalism, collegiality, and respect.
7. Increase national visibility for the Division and Department through enhanced clinical, research and academic achievement.
8. Demonstrate professionalism, acting with integrity and inspiring trust and respect.
9. Lead well developed interprofessional care teams and look for opportunities for interprofessional education for MCW learners at all levels.
10. Develop strong regional relationships with a referral network of physicians and interprofessional colleagues to impact care delivered throughout the region.
11. Oversee high-quality education programs, seminars and conferences for medical students, residents, fellows, employed faculty, community-based providers and referring physicians.
12. Represent the Medical College of Wisconsin in regional and national organizations and societies and participate in national meetings, societies, and associations.

Administrative/Leadership Roles and Values of Section Chiefs in the MCW Department of Pediatrics

1. Maintain an open, collaborative atmosphere that empowers both faculty and staff to perform at their best and strongly encourages innovation, accountability, and honest feedback at all levels. The Chief will balance the missions of clinical practice, research, education, and community engagement and work diligently to allocate resources to each activity in such a manner to ensure success in each area.
2. Collaborate with the Department of Pediatrics Chair, and Chief Department Administrator to oversee fiscal affairs of the Division, efficient resource utilization, and to establish workforce plans for growth of the Division, considering the balance of clinical practice, education, and research.
3. Develop a yearly budget in collaboration with the Division Administrator and central finance team, which will require Chair approval.
4. Continuously improve the productivity of the clinical practice while enhancing the quality, safety, and efficiency of the patient experience. Work with the Department Chair, Vice Chair for Clinical Affairs and with MCP leadership to

develop productivity and quality standards and metrics, and work with faculty and the administrative team to improve clinical efficiencies and enhance productivity.

5. Collaborate with the Department Chair and Vice Chairs, as well as with Chairs of other collaborating departments, to recruit faculty of high quality and excellent potential for unique contributions to the Division and to MCW, in a manner that exemplifies the best practices for diversity and EOA/AA guidelines, recruiting faculty from groups under-represented in Medicine whenever possible.
6. Work with the Department Chair and designated staff to support Departmental fundraising efforts. This may include participation in outreach events to grateful patients, alumni, and community leaders. Engage faculty in these efforts and work with Departmental leadership and staff to develop fundraising targets and strategies.
7. Assist the Chair and Provost with recruitment of key Division Chiefs and other important posts at MCW.

Clinical Roles of Section Chiefs in the MCW Department of Pediatrics:

1. The Chief must lead by example and be a clinician of the highest quality.
2. Oversee and direct the Division to maximize the quality of patient care, clinical outcomes, patient safety and available scope of services.
3. Assure that the Division treats all patients of the organization without regard to financial resources or individual characteristics, including, but not limited to race, ethnicity, age, socioeconomic status, gender, gender identity, national origin, sexual orientation, disability, or veteran status.
4. Develop a wide and comprehensive referral network to impact how care is delivered throughout the region.
5. Coordinate program components with a focus on delivering integrated patient-centered care.
6. Develop innovative clinical programs in subspecialty areas ranging from the bedside to population-based prevention and screening.
7. Develop and oversee quality and service improvement efforts including clinical outcomes, specific treatment outcomes, timeliness outcomes, access, patient safety, patient and family satisfaction, and patient quality of life.

Teaching/Research Roles of Section Chiefs in the MCW Department of Pediatrics:

1. Serve as an academic role model for faculty and trainees.
2. Oversee the research productivity of faculty and trainees and establish a culture of inquisitiveness, collaboration, participation, fiscal responsibility, interprofessional care and multidisciplinary approaches.
3. Assure maintenance of ACGME accreditation of residency and fellowship training programs in Pediatric Medicine at MCW Affiliated Hospitals (MCWAH).
4. Increase the amount and quality of clinical and translational research training available to trainees to establish a pipeline of research-trained physician investigators for eventual faculty recruitment.
5. Participate and assign faculty to participate in undergraduate and graduate medical education programs at MCW, as well as CME and graduate school programs as appropriate. Embrace all changes mandated by ACGME and RRC, as well as innovative curriculum changes in our medical school and all other new programs developed by our President and Provost.
6. Promote interdepartmental collaborations and encourage cross-disciplinary efforts in research, training, and education.
7. Facilitate publication productivity and presentations at national meetings by all key faculty members.
8. Encourage and facilitate applications for extramural and intramural research funding by faculty and trainees.
9. Promote faculty and trainee participation in regional and national specialty organizations.

Faculty and Staff Development Roles of Section Chiefs in the MCW Department of Pediatrics:

1. Serve as a role model for faculty, staff, students, and trainees in terms of professionalism, commitment to excellence, faculty development, and enhancing diversity and inclusion.

2. Collaborate with Department Chair, and with MCW Associate Dean for Faculty Development to establish a clear plan for the development of all faculty members in the Division, including onboarding and orientation of all new faculty and staff.
3. Take responsibility for holding faculty and staff accountable for contractual agreements and adherence to Department, CSG, MCW, and CW policies. Conduct an annual review of all faculty members in the Division using the EMERGE system, assessing performance in all missions of the Division.
4. Partner with the Division Administrator to hold annual performance reviews of all staff members. Assure that annual goal setting and performance evaluation assessments are documented in EMERGE (our online engagement and assessment tool) as required by the institution. While the intent is for all these activities to occur in a highly positively reinforced setting incentivizing faculty autonomy and creativity, there may be occasional need for disciplinary action, contract non-renewal or even termination, for which Division Chief will be responsible in collaboration with the Department Chair and Chief Administrator.

Our Commitment to Equity, Diversity, and Inclusion

The Medical College of Wisconsin (MCW) is committed to creating an inclusive and welcoming workplace that includes individuals with diverse backgrounds and experiences. We believe that embracing human differences is critical to realize our vision of a healthier world, and we recognize that a healthy and thriving community starts from within. We strive to integrate our human and social differences into MCW's functioning, strategies and culture to create a diverse and equitable workplace. If you believe embracing individuality and working together makes us stronger, then MCW is the place for you. People of color, women, LGBTQIA+, veterans and persons with disabilities are encouraged to apply.

The MCW is an Equal Opportunity Employer. We are committed to fostering a diverse community of outstanding faculty, staff, and students, as well as ensuring equal educational opportunity, employment, and access to services, programs, and activities, without regard to an individual's race, color, national origin, religion, age, disability, sex, gender identity/expression, sexual orientation, marital status, pregnancy, predisposing genetic characteristic, or military status. Employees, students, applicants, or other members of the MCW community (including but not limited to vendors, visitors, and guests) may not be subjected to harassment that is prohibited by law or treated adversely or retaliated against based upon a protected characteristic.

Candidate Qualifications

The successful candidate will demonstrate a passion for the mission and vision of MCW's Division of Pediatric Hematology / Oncology / BMT & Cellular Therapy, and will have a strong track record of collaboration, scholarship, and leadership appropriate for faculty appointment. Relevant clinical experience, success in scholarly work, and leadership are required. As Section Chief, this individual will report to the Chair of Pediatrics. In addition, candidates should possess the following qualifications, experience, and skills:

- Minimum of an MD, MD/PhD, DO, or foreign medical equivalent
- Successful completion of Pediatric residency program
- Fellowship-trained and Board Certified in Pediatric Hematology/Oncology
- Eligible for full unrestricted licensure to practice in the State of Wisconsin
- A distinguished academic career in research (basic science, clinical or translational), education, and/or quality and process improvement with a national reputation in pediatric hematology, oncology, or blood and marrow transplant
- An ability to foster a highly collaborative academic environment
- Experience in medical education/administration, strong evidence of administrative ability, including, but not limited to emotional intelligence, leadership, and organizational skills.
- Leadership in a complex, multi-faceted university or academic medical center with demonstrated strategy implementation skills

Department of Pediatrics Leadership



David A. Margolis, MD – Professor and Interim Chair, Department of Pediatrics

Dr. Margolis received a bachelor's degree from Indiana University in 1985 and his medical degree from the University of Wisconsin School of Medicine and Public Health in 1989. He completed a residency in Pediatrics at Children's from 1989-1992, a fellowship in Pediatrics (Hematology/Oncology) at MCW from 1992-1995, and, from 1993-1999, was a postdoctoral trainee in the Molecular Genetics Laboratory under the leadership of Jack Gorski, PhD, of the Blood Center of Southeastern Wisconsin.

Dr. Margolis has demonstrated excellent leadership during his current tenure as Interim Chair of the Department of Pediatrics and Interim Pediatrician-in-Chief and has provided insight and direction related to our work toward a new Affiliation Agreement between MCW and Children's to further strengthen our Children's Specialty Group (CSG) joint venture.

Dr. Margolis continues to serve as Professor of Pediatrics (Hematology/Oncology/BMT) and Program Director, MCW Bone Marrow Transplant (BMT) and Cellular Therapy Program. He also holds the David A. Margolis Chair in Pediatric BMT at Children's. Prior to beginning his interim role, Dr. Margolis also served as Associate Chair of the Department of Pediatrics; Program Director for Children's BMT and Cellular Therapy Program at the MACC Fund Center for Cancer and Blood Disorders; and Associate Program Director, Pediatric Residency Program.

Key Relationships

Medical College of Wisconsin (MCW)

The **Medical College of Wisconsin (MCW)** is a private, health sciences university dedicated to leadership and excellence in academic medicine. At the core of everything we do at the MCW is the pursuit of new knowledge and the power of academic medicine. Bringing together the world's top scientists and clinicians, inspired students, and invested communities, we are driven to solve the most complex challenges in health and society. MCW is home to a diverse group of thought leaders collaborating to build a healthier world and a continuous cycle of life-changing knowledge.

In 2022, MCW has approximately 1,540 students in Medical School, Graduate, and Pharmacy Schools. There are more than 900 physicians in residency training and fellowship training. MCW is the largest private research institution in Wisconsin with >\$300 million in grant awards for research, teaching, training, and related purposes. Through its clinical operations, MCW providers, physician assistants, nurse practitioners and psychologists care for the health of our communities with more than 3.3 million patient visits annually. MCW is committed to multidisciplinary and interdisciplinary research, and supports several Centers and Institutes, including an NIH-funded Clinical and Translational Science Institute (CTSI), Cancer Center, Cardiovascular Research Center, Center for Advancing Population Health, Center for International Blood and Bone Marrow Transplantation, Immunology Center, Genomics and Precision Medicine Center, Neuroscience Center, Trauma Center, and the Kern Institute for Transformation of Medical Education.

MCW is the seventh largest private employer in the metro-Milwaukee area and MCW has approximately 6,766 faculty and staff. Approximately 5,385 faculty and staff work on the beautiful campus of the Milwaukee Regional Medical Center (MRMC) which also houses Froedtert Hospital, Children's Hospital and Health System, Curative Care, Blood Research Institute of Versiti Blood Center of Wisconsin and the Milwaukee County Behavioral Health Division. These entities share a common mission of excellence in patient care, medical education, biomedical research and community service.

MCW has the largest physician group in Wisconsin and the 14th largest physician group practice in the U.S. Approximately 1,730 MCW physicians and 840 nurse practitioners, physician assistants, and other healthcare practitioners care for more than 450,000 patients of all ages annually at Children's Wisconsin, Froedtert Hospital and the Zablocki VA Medical Center and many other hospitals and clinics in eastern Wisconsin.

Academic Affiliations

The PHOT Section has many research affiliations with institutions located on the medical campus:

- The Medical College of Wisconsin Cancer Center is the only academic-based cancer research and patient care group in Southeastern Wisconsin. It is a matrix cancer center with clinical facilities at Froedtert Hospital, Children's Wisconsin, and Zablocki VA Medical Center.
- The Blood Research Institute of Versiti and the Section of Pediatric Hematology/Oncology/Blood and Marrow Transplant at MCW have an ongoing collaboration that has contributed to an invaluable network of scientific discovery and patient care. This includes clinical appointments for Versiti physicians and research infrastructure support for MCW researchers.
- The Center for International Blood and Marrow Transplant Research (CIBMTR) is a combined research program of the National Marrow Donor Program and the Medical College of Wisconsin working to collect and study data on blood and bone marrow transplants worldwide. More than 500 international transplant centers collaborate with the CIBMTR to conduct research studies, collect, maintain, and share outcomes data on more than 300,000 transplant recipients, provide statistical expertise, and to provide education, guidelines, and training.
- The Children's Research Institute advances state-of-the-art pediatric health care through translational research programs to find life-saving discoveries and cures in the diseases that affect children and interventions that enhance quality of life for children and families living with chronic health conditions.
- The Clinical Immunodiagnostic and Research Laboratory (CIRL) provides comprehensive diagnostic services and innovative methods to detect, diagnose, and treat immunologic, hematologic, and oncologic disease states.

- The Cell Therapy Lab is an MCW Cancer Center shared resource. The overall research objective for the Cell Therapy Lab, which consists of the Cell Processing Laboratory (CPL), the Lymphocyte Propagation Laboratory (LPL) and an Immune Monitoring Laboratory (IML), is to improve the outcome of patients undergoing blood or marrow transplantation (BMT) or other cell therapies. The Lab offers several services to MCW researchers including preclinical and clinical cell therapy product development, processing and storage of patient biospecimens (blood, tumor biopsies, serum, plasma, cerebrospinal fluid, aliquots of manufactured cell therapies, etc.), and testing of biospecimens using established and novel technologies.
- The MACC Fund, Midwest Athletes Against Childhood Cancer, Inc., a Milwaukee based charitable organization, works very closely with the Pediatric Hematology/Oncology/Blood and Marrow Transplant Division and the Medical College of Wisconsin to fight pediatric cancer and related blood disorders through research funding. Since its inception in 1976, the MACC Fund has contributed over \$75 million to the Medical College and Children's Wisconsin in support of pediatric cancer and blood disorder research.

Children's Wisconsin and Children's Specialty Group

Children's Wisconsin is the state's only independent health care system dedicated solely to the health and well-being of children. With more than 1.3 million annual connections with kids and families statewide, Children's provides a wide range of care and support — everything from routine care to lifesaving advances and treatment options, foster care and adoption services, child advocacy, and provides an insurance plan. In addition to its reputation for providing the highest quality patient care, Children's has also been recognized as an employer and community partner, including as a top workplace by the *Milwaukee Journal Sentinel*.

Children's and its joint venture with the Medical College of Wisconsin – the Children's Specialty Group, or CSG - are the largest providers of pediatric healthcare in the state, serving the children and families of Wisconsin with the highest level of care through their American College of Surgeons Level I Children's Surgery Verification Center, Level I Pediatric Trauma Center, Diagnostic Imaging Center of Excellence, 72-bed Level IV NICU, Level IV Epilepsy Center, and a 72-bed PICU. In 2022-2023, CW and CSG had eight specialties ranked by *US News & World Report*: cancer, cardiology and heart surgery, diabetes and endocrinology, gastroenterology and GI surgery, nephrology, neurology and neurosurgery, pulmonology, and urology.

With over 70 specialties and 675 providers, CSG has an annual net patient revenue of ~\$200 million. Last year, CSG providers had 220,000 outpatient visits at 13 regional care sites, 67,000 emergency department/trauma center visits, and over 9,000 admissions. CSG surgical providers performed 17,500 cases. As part of its American College of Surgeons Children's Surgery Verification Program, Children's participates in the National Surgical Quality Pediatric Program (NSQIP) and is considered exemplary – in the 1st quartile of adjusted percentiles – for all surgeries/all patients return to OR; all surgeries/pediatric return to OR; neurosurgery morbidity; and appendectomy complicated – length of stay.



Living in Milwaukee

Located along the Lake Michigan shoreline, Milwaukee, Wisconsin, is one of America's great cities, combining a dynamic urban community with a rich cultural heritage with access to parks, rivers, and other outdoor recreation. Milwaukee was ranked in the **top 3 of "Up-And-Coming" places to live in the United States** by *U.S. News & World Report*. It is home to corporate headquarters for industry leaders including Northwestern Mutual, Johnson Controls, Manpower, Harley Davidson, and others. Milwaukee is a popular venue for sailing, windsurfing, ethnic dining, and cultural festivals; the city is recognized for its museums, fine dining, and hotels, four professional sports teams (the Milwaukee Brewers baseball team, the Milwaukee Bucks basketball team, the Milwaukee Admirals hockey team, and the Milwaukee Wave soccer team), gardens and parks, iconic breweries and craft beer, and Milwaukee County Zoological Gardens. Milwaukee is a city that cherishes its roots; you'll see revitalized architecture throughout downtown, and a parade of summer festivals celebrate the diverse cultures that made the city what it is today.



Ideal Location

Situated on the western shores of Lake Michigan, one of the five Great Lakes, it is a 90-minute drive from downtown Chicago, a five-hour drive from Minneapolis-St. Paul and Indianapolis, and slightly more than an hour away from Madison, the capital of Wisconsin. Wisconsin's fabled North Woods and Michigan's Upper Peninsula are just three hours away. But you don't have to travel that far to find plenty to do in the metropolitan area.

Milwaukee takes its name from Native American words meaning "gathering place by the waters" and "the good land" and today, Milwaukee lives up to those meanings. Throughout the 1900s, Milwaukee had a series of mayors who were dedicated to preserving Milwaukee's parks and green space. Today, Milwaukee is home to 1,400 acres of beaches and parkland adjacent to the water, including Bradford Beach, located downtown, which was named one of Travel Channel's Top 11 City Beaches. In fact, over a dozen parks in Milwaukee offer beach access to the lake, including the Henry Maier Festival Park, home to the world's largest music festival, Summerfest.

Arts & Culture

Milwaukee is a **cultural center offering a wealth of opportunities to attend plays, operas, symphonies, and chamber music**, thanks to an arts community that is well supported by metro-area residents. The city is home to the Milwaukee Symphony Orchestra, the Milwaukee Ballet, the Florentine Opera, the Milwaukee Repertory Theatre, and the Skylight Theatre. The **Milwaukee Center Theater District** is home to the Milwaukee Repertory Theater, which operates three venues: the Quadracci Powerhouse, Steimke Theater, and the Stackner Cabaret. The district also includes the Pabst Theater, a national historic landmark that provides musical and theatrical entertainment in an elegant setting; the Riverside Theater, a popular music venue; and the Miller High Life Theater. The Marcus Center for the Performing Arts offers several venues for performing artists, including the 2,300-seat Uihlein Hall. Large shows are held at the outdoor American Family Insurance Amphitheater or BMO Harris Pavilion which are located at the Henry W. Maier Festival Park. The Broadway Theatre Center, located in Milwaukee's trendy Third Ward, is the home of The Skylight Opera and the Milwaukee Chamber Theatre.



Outdoor Recreation

From soaking up the summer sun to hitting the trails after a fresh snowfall, Wisconsin has no shortage of activities for every season. Sparkling lakes, quiet woodland areas, and prairie vistas can be found throughout Waukesha, Ozaukee, Racine, and Washington counties.



All told, the greater Milwaukee area features 17,700 acres of county parkland, more than 60 public and private golf courses, and more than 240-miles of bikeways and hiking paths. Boating and fishing are major activities on both Lake Michigan and the many beautiful inland lakes. Charter boat captains are always eager to take people out onto the "local ocean" to land perch, steelhead, coho, or chinook salmon. Sailing is also very popular. The **South Shore Yacht Club's** annual **Queen's Cup Race** attracts more than 240 yachts per year for the Wisconsin-to-Michigan race. For more casual sailors, sailboats and windsurfing equipment can be rented at **McKinley Park Marina** just east of downtown Milwaukee.

The Milwaukee area is home to a variety of farmers markets that offer everything from fresh, locally grown produce to arts and crafts. They are great places to savor fresh produce, see people, and enjoy the outdoors. One of the oldest and most popular is the award-winning **West Allis Farmers Market**. The Milwaukee Public Market is a unique downtown food, shopping and social nexus. Filled with unique selections of artisan and ethnic products, freshly made foods and eating areas, it is one of Milwaukee's premier destinations, attracting more than 1.7 million visitors per year.



Experience Milwaukee



Milwaukee is the hub of the metropolitan area and is known for its cleanliness, beauty, and diverse population. It is a community with a big-city soul and a small-town heart. Milwaukee is both accessible and affordable. Home prices have appreciated conservatively, avoiding the wild swings that have plagued other housing markets. Because of Milwaukee's "melting pot" heritage, there is a variety of neighborhoods from which to choose, each with its own distinctive flavor. These quiet, residential neighborhoods are scattered throughout the city, often distinguished by parks and small commercial districts.

A new NBA arena. A new streetcar. A new gateway to the lakefront. New construction, hotel conversions, transit upgrades: things are changing in Milwaukee – fast! It's an exciting time in the city, and this new growth promises even better things to come over the next five years. Milwaukee is revolutionizing urban transport with new options like bikeshares, rideshares, a new Bus Rapid Transit route, the RiverWalk, and the streetcar. The city also continues to utilize its waterways and green spaces to open up miles of trails, bike paths, and watercraft-friendly riverfront.

Milwaukee is considered one of the most walkable downtowns in the country, with dozens of attractions, museums, restaurants, and the lakefront all located within 1.5 miles of the Wisconsin Center, located in the heart of downtown Milwaukee. In addition to safe, sustainable, and clean streets maintained by Milwaukee's Downtown Ambassadors, you'll

find three miles of [RiverWalk](#), an ADA accessible path that runs parallel to the Milwaukee River. The RiverWalk winds through the heart of the city, tying together three distinct riverfront neighborhoods — the Historic Third Ward, Downtown, and Beerline B — and bringing you to the doorstep of some of the city's best restaurants, brewpubs, shops, and nightlife. Or, if you need even more water, you can enjoy miles of car-free lakeshore path that includes scenic vistas and local hot spots like Discovery World, the Milwaukee Art Museum, Veterans Park, and Bradford Beach, named a top beach in the country by *USA Today*.

A city of makers, inventors, creators, builders, and brewers, we are always trying to find the best ways, the newest ways, and the smartest ways to get the job done. Milwaukee's manufacturing, technology, healthcare, and brewing industries are alive and thriving, as are its startups, culinary, arts, and hospitality businesses. Companies have come together and reached out to associations, schools, and trade groups to work together and generate new ideas and invest in the people making those ideas come to life.

Did You Know?

- Milwaukee was named one of National Geographic's Best Places to Visit in 2023.
- Milwaukee is the largest city in Wisconsin, and 24th largest city in the nation.
- **Ecology Initiatives:** Milwaukee is known as a [Water Centric City](#), where technology, policy, infrastructure, and thought leadership combine to show global leadership in the field.
- **City Growth & Development:** A \$5 billion surge in investment in construction projects, continued improvements to award-winning civic projects like the Milwaukee RiverWalk, and dedication to turning beloved pieces of the past into the best of the future bring a fresh face to Milwaukee.
- Opened in August 2017 adjacent to the new arena in downtown, the \$31 million **Froedtert & the Medical College of Wisconsin Sports Science Center** is a state-of-the-art science and sports performance lab and training center, built privately by the Milwaukee Bucks. In 2019, Froedtert & MCW health network became the [Official Health Care Partner of Bucks Gaming](#).
- Milwaukee is home to more than 160 cultural resources or properties listed in the National Register of Historic Places. The city has developed expertise in restoring original buildings, giving them new life and purpose, in order to preserve this important element in the unique character of Milwaukee.
- **Climate:** Lake Michigan, one of the largest freshwater lakes in the world, moderate temperatures in the Milwaukee area, taking the sizzle out of the summer sun and warming winter winds.
- **Education:** Wisconsin values education and nowhere is this clearer than in its system of colleges and universities. More than 68,000 students are enrolled each year in the more than two dozen public and private four-year schools serving the five-county Milwaukee area.
- **Milwaukee, the City of Festivals, holds more festivals than any other city in the United States.**
- Once known as the "Beer Capital of the World" due to its many breweries, Milwaukee is now a leader in the ever-evolving art of craft brewing thanks to inventive, local brewers who offer a wide variety of distinctive brews.



For additional information, please visit:

<http://www.mmac.org>

<http://www.visitmilwaukee.org>

<https://www.niche.com/places-to-live/search/most-diverse-neighborhoods/m/milwaukee-metro-area>

<https://www.discovermilwaukee.com/>

<https://onmilwaukee.com/>

Procedure for Candidacy

Applications should include a letter of interest and CV.

To learn more or to apply, please contact:

Kelli Cameron

Senior Director, Faculty & APP Recruitment

kacameron@mcw.edu

Phone: 414.955.0265

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